For additional information contact: Jake Thompson, Marketing Director

251.968.9253 | j.thompson@highlandgroup.org



Pictured: Image of Ryan Long, Highland's new VP of Alabama Gulf Coast & Northwest Florida Markets; and Josh Brock, Highland's new VP of Preconstruction

Highland Promotes New VP of Alabama Gulf Coast and Northwest Florida Markets & New VP of Preconstruction

March 20, 2023 (Foley, AL) — Scott Shamburger, President and CEO of The Highland Group, the leading real estate development and commercial construction firm, is proud to announce the promotion of two longstanding members of its senior leadership team into new positions within the company. Ryan Long, Highland's now-former VP of Preconstruction Services and Josh Brock, now-formerly Highland's Senior Project Manager and interim Vice-President of Northwest Florida have graciously accepted their new critical roles within the company.

With Highland's continued growth in the Alabama Gulf Coast and Northwest Florida Markets, Ryan Long will now be assuming the position of Vice President of the AL and FL Gulf Coast Markets. In this new position, Long will be able to provide a more hands-on level of direction into those subsequent markets and their projects. Long has been with the firm since it's inception, through his leadership Highland's preconstruction department has flourished, and the leading construction company has effectively doubled in size since its founding in 2005.

For Immediate Release

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"I'm proud to accept this leadership role in our company and honored to be able to better guide Highland's market reach for the considerable future," said Long. "I have the utmost trust in Brock's ability to lead our Preconstruction team going forward and am excited to be able to assist him in making the transition to this new role in our firm's Foley office."

Josh Brock has accepted the promotion to the position of Vice-President of Preconstruction Services, taking over Long's former responsibilities as head of Highland's Preconstruction Department. With over 15 years of background experience in construction project management, business development, and estimating & procurement; Brock has made a sizeable impact within Highland since joining the company in 2021. Since his acceptance of the position, Brock has immersed himself into Highland's preconstruction processes and procedures and is excited to further his commitment to the fast-growing firm.

"I'm honored to assume this role, and sincerely appreciate the trust this company has placed in me," exclaimed Brock. "I'm excited about what's ahead for the company and embracing my role and efforts in contributing to the success ahead."

"It gives me greater confidence in knowing that Ryan and Josh will continue to support each other as they transition out of their current positions and into their new roles at our head office in Foley, Alabama," remarked Shamburger. "Highland is extremely fortunate to have these two exceptionally bright and talented individuals on our senior leadership team. Its through their efforts that we are in a position to continue our growth in 2023, and I couldn't be prouder of them," finished Shamburger.

About The Highland Group:

The Highland Group is a real estate development and commercial construction firm that specializes in real estate development, preconstruction services, general contracting, construction management, and design-build delivery. Their mission is to develop leaders committed to higher standards who have an impact on their firm and the communities in which they work and live by developing trusting relationships and building quality projects. The Highland Group has offices located in the Gulf Coast Region (501 South McKenzie Street, Suite 2, Foley, Alabama, 36535), the Tennessee Valley Region (415-H Church Street NW, Suite 201, Huntsville, Alabama, 35801), and the Florida Panhandle Region (130 Richard Jackson Blvd., Suite

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104A, Panama City Beach, Florida, 32407). They have been proudly serving clients throughout the Southeastern United States since 2005. Learn more at www.HighlandGroup.org